



2023 Northern National Service Territory 6 College of Commissioner Science Course Catalog

Bachelors Courses

BCS 103 - Linking District Resources

Period 1 9:00-09:45 AM

Although commissioners are viewed as very knowledgeable and capable individuals, a key part of a commissioner's job is to link the unit to the district committee. Members of the district committee typically are individuals who can readily access further resources and wisdom to assist the unit.

BCS 105 - Resolving Common Unit Issues

Period 3 10:45-11:30 AM

This course will build the commissioner's knowledge of the early warning signs of a unit in danger of failing as well as group discussions about how to support problem-solving of some common issues.

BCS 106 Coaching Leaders

Period 4 11:35-12:20 PM

In this course a commissioner will become familiar with the new Coaching model and how to use it to better serve their units.

BCS 108

Mining Internet Resources

Period 2 9:50-10:35 AM

Commissioners are asked many questions and assumed to be experts on everything. Although they may wish to be an expert, knowing where to find information can make them a virtual expert. Today we will concentrate not on the local “who do you call” but on using the internet, in effect, mining internet resources.

BCS 109

The Essential Element (A Servant’s Heart)

Period 7 3:10-3:55 PM

In 1970, Robert Greenleaf introduced the term “servant leadership” and wrote an essay titled “The Servant as Leader” which was later expanded into a book. This course examines how a servant’s heart can make an impact in unit service. In 1970, Robert Greenleaf introduced the term “servant leadership.”

BCS 114

Understanding and Communicating with Today’s Leaders

Period 6 2:15-3:00 PM

We, as commissioners, need to understand the differences in relating to the generations involved in scouting and inclusiveness. This course encourages understanding between the different generations – particularly Generation X and Millennials – to help commissioners better communicate with their units.

BCS 116

Collaborative Assessments

Period 5 1:20-2:05 PM

This course examines and discusses the need for collaboration in assessing unit’s strengths and needs to build a Unit Service Plan with the unit leaders and record progress in Commissioner Tools in working toward their goals.

Masters Courses

MCS 304

Service to Units at Risk

Period 2 9:50-10:35 AM

Early detection and systematic problem-solving is critical to support units when they encounter problems which may prevent them from functioning effectively. This class will provide the

commissioner with ways to identify these units and to discuss the processes needed to support the unit's move toward performing as an effective scouting unit.

MCS 305

Resolving Critical Unit Issues

Period 6 2:15-3:00 PM

The purpose of this course is to hone the commissioner's skills in assessing units, determining their strengths and weaknesses, and in developing plans to improve the functioning of the unit. When collaborating with the unit Key 3, the commissioner may be able to help identify critical issues and keep the unit from becoming an "At-Risk" unit.

MCS 306

Mentoring Skills

Period 5 1:20-2:05 PM

Mentoring is a long term relationship in which one individual supports and guides the personal or professional growth and development of another. Mentoring is an essential skill of a commissioner and this course will provide tools for commissioners to use when mentoring others. This course will also explore the similarities and subtle differences between mentoring and coaching.

MCS 312

Recruiting the 21st Century Volunteer

Period 3 10:45-11:30 AM

All commissioners are responsible for recruiting other commissioners. This course familiarizes commissioners on the considerations and techniques that support recruiting volunteers who represent the generations of the 21st century.

MCS 313

Onboarding New Commissioners

Period 7 3:10-3:55 PM

In this session we will discuss the importance of onboarding commissioners into their new position and talk about who is responsible for making sure that onboarding happens. We will also discuss the onboarding process and how it is to be completed.

MCS 314

The Commissioner and the Professional

Period 4 11:35-12:20 PM

In this course participants will learn more about the relationship between the commissioner and the professional and how they can work closely together to reach the common goal of providing quality service to units.

MCS 316

The Unit Service Plan

Period 1 9:00-09:45 AM

The Collaborative Assessment of a unit gives an in-depth picture of the unit, its strengths, and its needs. To work toward making systematic changes in the unit's service to youth, the Key 3 with the commissioner develops a Unit Service Plan using information from the Collaborative Assessment and other sources.

Roundtable Courses (BCS & MCS)

BCS 150

Roundtables in Unit Service

Period 1 9:00-09:45 AM

An effective roundtable is vital to the success of all unit service. This course reviews and reinforces how roundtables fit into the unit service structure by providing roundtable services to units and unit leaders.

BCS 151

The Roundtable Commissioner Team

Period 2 9:50-10:35 AM

An effective roundtable commissioner team is vital to the success of all roundtables. The roundtable commissioner team organization is as simple as it needs to be in a small district and can be a more complex organization in a larger district. It is important that all members of the commissioner roundtable team understand the unique position of roundtable in the Scouting in world. Roundtable provides a different method of unit service, but it is just as important. Roundtable also supplements the efforts of unit commissioners by the program support it provides.

BCS 152

Planning, Implementing and Promoting Roundtables

Period 3 10:45-11:30 AM

In this course, the participants will be learning how to plan and implement a roundtable to best serve the units in their districts and councils. They will also discuss how to promote roundtables to units they serve and to new leaders.

BCS 153

Roundtables and Commissioner Tools

Period 4 11:35-12:20 PM

In this course, participants will learn how to use the Roundtable tab in Commissioner Tools. They will also learn to create PowerPivot table reports. For a participant to be fully engaged in the course they need to have a computer to be able to access Commissioner Tools.

BCS 154

Roundtable Fundamentals

Period 5 1:20-2:05 PM

Roundtable is normally the first district event that a new leader attends. It is focused on FUN and giving new and seasoned leaders “the will to do, and the skill to do”. Roundtable is important not only for the leaders but for the youth they bring the information back to. This course extends the learning material from Roundtable Commissioner Basic Training.

MCS 350

Unit and Roundtable Commissioners Working Together

Period 6 2:15-3:00 PM

While unit commissioners and roundtable commissioners wear distinct position patches, denoting their field of expertise, both patches feature the wreath of service and for good reason! Unit commissioners and roundtable commissioners work together to ensure unit leaders have the support they need to succeed. Remember: “Roundtable is unit service.” This course will show how all commissioners in a district help units identify and address their needs.

MCS 358

Addressing Unit Challenges Through Roundtable

Period 7 3:10-3:55 PM

Monthly roundtable plays a key role in unit service and in helping unit leaders address their challenges and roadblocks. A great roundtable team will deliver a quality event that encourages leaders to return each month.

Continuing Education Courses

CED 701

Combatting Commissioner Stress/Burnout

Period 4 11:35-12:20 PM

We’ve all had our moments when we ask ourselves, “Why are we involved in Scouting? Why are we doing this?” This course will look at some ways we can help overcome those burnout and stressful situations and motivate ourselves and others toward better tenure in the BSA.

CED 707

The Doctoral Project/Thesis Advisor

Period 1 9:00-09:45 AM

This course prepares a person who holds a Doctorate of Commissioner Science to become a thesis/project advisor. We will examine the requirements to be an advisor.

CED 712

Roster Mining for Recruiting

Period 2 9:50-10:35 AM

This workshop is designed to allow participants the opportunity to practice recruiting commissioners using the Roster Mining method. The following plan has been used successfully by commissioners across BSA. The key to success is to use what works for you.

CED 716

Navigating Difficult Conversations

Period 7 3:10-3:55 PM

Scouting is full of conversations. Most are pleasant and productive- but at times, differences can arise. It occurs whenever people disagree over their values, motivations, perceptions, ideas, or desires. Sometimes these differences appear trivial, but they can trigger strong emotions. As commissioners, we need to be able to navigate these difficult conversations in a way that leaves everyone feeling heard, understood and valued.

CED 720

A Commissioner's Introduction to Valuing Diversity

Period 3 10:45-11:30 AM

The purpose of this course is to increase knowledge and general understanding of diversity issues without making value judgments or calling into question peoples' religious, cultural or political beliefs and affiliations as well as physical and cognitive skills, health issues and life experiences.

CED 751

The Role of the Administrative Commissioner in the Roundtable Program

Period 5 1:20-2:05 PM

We'll discuss how developing a team with a unit service mindset starts with establishing relationships and talk about how administrative commissioners such as the assistant council commissioner for roundtable and the assistant district commissioner for roundtable can be reliable resources for units at the district and council level.

CED 752

Advanced Roundtable Promotion

Period 6 2:15-3:00 PM

When it comes right down to it, the roundtable program is not a situation of “if you build it, they will come.” Rather, you must first create a robust roundtable program that unit leaders need and then, in turn, create a robust promotion plan to tell unit leaders **WHY** they should come to roundtable. The focus of this course will be the promotion plan.

Doctorate Courses

DCS 501

Selecting & Limiting Scope of Your Thesis or Project

Period 2 9:50-10:35 AM

This session assists Doctoral Candidates in selecting their Project / Thesis concept.

DCS 503

Developing Your Project or Thesis

Period 3 10:45-11:30 AM

This session covers the Project/Thesis outline and a variety of suggestions for writing and revising the report.

DCS 506

Coaching Commissioners

Period 7 3:10-3:55 PM

Coaching is about relationships. It is the ability to listen, to observe, to share, to support and to engage in a way that will help others solve their own problems, grow as individuals, and attain their full potential. Coaching is the art of helping others arrive at conclusions through their own analysis of the situation and facts.

DCS 509

A Legacy of Servant Leadership

Period 1 9:00-09:45 AM

In one of your first CCS experiences, you more than likely participated in a class called The Essential Element (A Servant's Heart). That bachelor's level class introduced the concept of servant leadership. This course will explore, understand, and recognize a legacy of servant leadership.

DCS 512

Recruiting for Diversity

Period 4 11:35-12:20 PM

How do we ensure that every unit is supported to offer a quality Scouting program? Simple.

We recruit and empower enough commissioners for the task. Throughout this course we will come to a better understanding of the need for diversity in scouting volunteers as well as ways to work toward recruiting a more diverse commissioner corps.

DCS 514

Building Meaningful Relationships

Period 6 2:15-3:00 PM

Commissioner service is all about relationships. In this course we will discuss how commissioners may go about building and maintaining positive relationships with those they serve. We'll also explore possible pitfalls that can undermine relationships.

DCS 550

Leveraging Roundtables in Unit Service

Period 5 1:20-2:05 PM

Consistent communication throughout the Unit Service team, especially during the monthly district commissioner meeting, is key to providing effective service to units through the roundtable program. A quality roundtable program is one in which the needs of the local units are taken into consideration and incorporated into the planning agenda on a consistent basis.